

HELP & SHELTER/UNFPA WORKSHOP TO ENHANCE KNOWLEDGE IN WORKPLACES ON GENDER, GENDER BASED VIOLENCE, DVA, & SOA

NIS New Amsterdam Office – October 17, 2012

A total of 18 persons completed evaluation forms

4 = Strongly Agree 3 = Agree 2 = Disagree 1 = Strongly Disagree

	Strongly Agree	Agree	Disagree	Strongly Disagree	No comment
Information was presented in a way I could understand	15/83%	3/17%			
The workshop increased my knowledge and understanding of Gender & Gender Roles	12/67%	6/33%			
I now better understand the forms, causes and consequences of Domestic Violence	9/50%	9/50%			
My knowledge about sexual & reproductive rights and issues has increased	9/50%	5/28%	4/22%		
I now have a better understanding of the Domestic Violence Act & Sexual Offences Act	8/44%	9/50%	1/5%		
There was enough time for discussion and sharing of information	3/17%	9/50%	4/22%	2/11%	
The workshop venue was comfortable and conducive for learning	1/5%	8/44%	7/39%	2/11%	
The facilitators were effective in presenting topics & information	10/55%	8/44%			
Presentations, handouts and training materials were useful and effective	11/61%	7/39%			

What parts of the workshop participants found most useful:

- **Sex, Gender & Gender Roles (3)**
- **Gender Based Violence (5 persons)**
- **DVA (4 persons)**
- **DVA & SOA (1 person)**
- **Learning how society moulds a person and how men are socialized**
- **The area on how ways and beliefs impact on raising our children**
- **The entire workshop was useful (2 persons)**

What participants found least useful about the workshop:

- **Your perfect male**
- **Reproductive Health**

What area/topic participants would have liked to have been covered in more detail:

- **Reproductive Health (3)**
- **DVA (7 persons)**
- **SOA (2 persons)**
- **Sexual abuse**
- **All of the topics were well well received (4 persons)**
- **Sex, Gender & Gender Roles (1 person) ***

How will participants use the training they received:

- **Share information with family and friends and clients**
- **To advise colleagues, friends and neighbours**
- **Learn not to be a victim**
- **To take action in my own relationship and educate others**
- **Information will be shared with others especially in making person aware of the DVA & SOA**
- **I will use the information to better understand the way family members operate and as much as possible, do things or act in a way that will produce the best in terms of how children operate i.e. to make them more rounded adults**
- **To have discussions with families, friends and persons going through DV**
- **Educating my family**
- **to better my relationship with my spouse ***

Naming of at least 3 things that participants will do differently as a result of the workshop:

- **Communicate more, be more aware, enable myself**
- **Look at how I influence my children, have better communication with my wife, stay from DV**
- **Have a different way of thinking, behave in a different manner, be confident about myself**
- **Try to allow my children to express themselves, try not to limit their activities, try as much as possible to make room for better communication practices within the family**
- **Socialize my sons differently, find out reasons for things that are deemed normal before implementing**
- **I will treat my son different, I will try to be more understanding to my husband since I now realize why he is the way he is, I will try to deal with matters in the early stage**
- **Point persons to the relevant authorities, not turn a blind eye when there is a quarrel between spouses, encourage people to have training**
- **Take action in my own relationship, educate others, encourage victims not to wait until violence escalates**
- **Show more care to my family, bring up my child in the correct way not the society way**
- **Refer people to Help & Shelter, use DVA and use SOA**
- **Communicate more with my spouse, treat the boy child differently**
- **Treat my partner differently because he only acts out what he was taught, advise people on DVA**

Participants' further suggestions for improving the workshop:

- **Have more sessions along with police officers and other persons**
- **Workshops should be extended for more than 1 day**
- **More group discussions, have ice breakers after each session especially after lunch, do more activities after lunch**
- **More visual aids in presentations. presentations with many words should be done in the morning and not in the afternoon**
- **Use more examples and spend more time going through handouts**
- **Have workshop fro 2 days**
- **More space and start on time**
- **Extend training to persons within the home especially non-working housewives**