

**HELP & SHELTER/UNFPA WORKSHOP TO ENHANCE KNOWLEDGE IN
WORKPLACES ON GENDER, GENDER BASED VIOLENCE, DVA, & SOA**

Qualfon – 2nd Workshop –July 6, 2012

A total of 14 persons completed evaluation forms

4 = Strongly Agree	3 = Agree	2 =Disagree	1= Strongly Disagree
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	Strongly Agree	Agree	Disagree	Strongly Disagree	No comment
Information was presented in a way I could understand	10/71%	4/28%			
The workshop increased my knowledge and understanding of Gender & Gender Roles	13/93%	1/7%			
I now better understand the forms, causes and consequences of Domestic Violence	9/64%	4/28%	1/7%		
My knowledge about sexual & reproductive rights and issues has increased	8/57%	6/42			
I now have a better understanding of the Domestic Violence Act & Sexual Offences Act	11/78%	3/21%			
There was enough time for discussion and sharing of information	4//28%	9/64%	1/7%		
The workshop venue was comfortable and conducive for learning	7/50%	7/50%			
The facilitators were effective in presenting topics & information	9/64%	5/35%			
Presentations, handouts and training materials were useful and effective	9/64%	5/35%			

What parts of the workshop participants found most useful:

- **Sex & gender & SOA**
- **The differences between men and women and how environment and society affects our everyday life**
- **Domestic abuse & consequences**
- **The part which was most useful was based on the topic DV which educated us on the factors that contributed to this type of abuse**
- **Sexual abuse, physical abuse and the DVA**
- **Reproductive rights**
- **Domestic violence & SOA**
- **Information about SOA and penalties attached to various offences**
- **Laws that govern having sex without the consent of the other party and penalties**
- **Every part of the workshop was useful**

What participants found least useful about the workshop:

- **Financial abuse was not of such importance**
- **Verbal abuse**

What area/topic participants would have liked to have been covered in more detail:

- **I would have liked to hear more about HIV/AIDS & the science behind them**
- **Psychological abuse**
- **Sexual & reproductive rights**
- **Sexual abuse**
- **AIDS & STI & links to DV**
- **DV (4 persons)**
- **DVA & SOA**
- **SOA, since we quickly went through it**

How will participants use the training they received:

- **Help & influence others about topics**
- **Share knowledge & information learnt & teach others**
- **Knowledge I received will be used to educate my peers**
- **By telling other persons**
- **I plan to share the information with friends & co-workers**
- **I will practice the values & knowledge taught**
- **By being able to educate others and provide advice to those that are faced with such situations**
- **To educate my other peers who were not part of the session**
- **Take my knowledge to my family 7 friends**
- **I will go out and try to assist others such as friends & family since I was well educated in the above**
- **Share it with my team, family and practice it**

Naming of at least 3 things that participants will do differently as a result of the workshop:

- **Be more receptive in relationships, approach situations differently, have open discussions instead of negative attitudes**
- **Reduce the amount of time I verbally abuse persons, start treating my partner with respect**
- **Change the way I speak to my family members, spouse and children**
- **Discuss more issues with my life partner, acknowledge concerns and be more emotional**
- **Watch what I say to other people, always find a solution to any problem, be careful of how I conduct myself around persons**
- **Think about all the effects of not saying what my expectations are as it relates to relationships**
- **I know where I need to report DV, I have a fair idea how to assist someone in one of the mentioned situations**
- **Talk properly to people, treat others with more dignity, work on my attitude**
- **be more careful, think a bit more before doing something**
- **treat others with more respect, ensure my partner knows my expectations**

Participants' further suggestions for improving the workshop:

- **Get some victims to share their stories with others**
- **Find the root of all problems not the resolution**
- **Educate society more on DV since I don't feel persons about the DVA 1996**
- **Discuss more about the workshop to those in high authority**