

**HELP & SHELTER/UNFPA WORKSHOP TO ENHANCE KNOWLEDGE IN
WORKPLACES ON GENDER, GENDER BASED VIOLENCE, DVA, & SOA**

Sterling Products - 1st Workshop – July 5, 2012

A total of 19 persons completed evaluation forms

4 = Strongly Agree	3 = Agree	2 = Disagree	1 = Strongly Disagree
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	Strongly Agree	Agree	Disagree	Strongly Disagree	No comment
Information was presented in a way I could understand	18/95%	1/5%			
The workshop increased my knowledge and understanding of Gender & Gender Roles	16/84%	3/16%			
I now better understand the forms, causes and consequences of Domestic Violence	16/84%	2/10%			1/5%
My knowledge about sexual & reproductive rights and issues has increased	13/68%	6/31%			
I now have a better understanding of the Domestic Violence Act & Sexual Offences Act	16/84%	3/16%			
There was enough time for discussion and sharing of information	12/63%	7/37%			
The workshop venue was comfortable and conducive for learning	13/68%	6/31%			
The facilitators were effective in presenting topics & information	15/79%	3/16%			1/5%
Presentations, handouts and training materials were useful and effective	12/63%	5/26%			1/5%

What parts of the workshop participants found most useful:

- **Team work where groups were formed, given a task to do and had to do presentations**
- **Group exercises on DV were most useful**
- **Participation and group work**
- **General discussions**
- **All the information on DV**
- **DV and rape**
- **Gender and gender roles**
- **DVA and SOA, now have a better understanding of these Laws**

What participants found least useful about the workshop:

- **Rape**

What area/topic participants would have liked to have been covered in more detail:

- **DV (4 persons)**
- **Reproductive cycle**
- **Gender roles (2 persons)**
- **DVA & SOA**
- **Sexual abuse**

How will participants use the training they received:

- **By educating other on GBV**
- **To better understand my relationships with my family and also share what I have learnt with them**
- **I will use training to help others who may not know about these issues**
- **To educate family members, friends & neighbours**
- **In my own lifestyle and also share with relatives and friends**
- **In one to one discussions with staff and other individuals in abusive relationships**
- **By sensitizing others**
- **To help people to better themselves**
- **In my house and with staff**
- **learn to live a better life and pass on the knowledge I learnt from training**
- **Sharing my knowledge with others**

Naming of at least 3 things that participants will do differently as a result of the workshop:

- **Listen more, judge less, always express myself**
- **Copy handouts on alcohol abuse and give to staff as well as some youngsters. get more involved in domestic abuse prevention**
- **Treat my wife better, treat everyone with respect, give advice**
- **Don't use alcohol, don't abuse my partner & communicate more with my partner, so as to have a better understanding with each other**
- **Share my knowledge with others, assist if possible, explain the DVA & SOA when necessary**
- **Have more family time together, have better father/children relationships, curtail alcohol usage**
- **Be more careful, be more alert and help others**
- **Share info with my children, my workmates, stop doing the wrong thing**
- **I will try to speak with my family on these topics**
- **Talk more with my wife, relate more with my children, share what I have learnt with my loved ones**
- **Be a better husband & father**
- **Understanding my partner better, try to be more aware about what is happening in our society on teenage pregnancy**
- **Listen more to my spouse and to be more understanding**

Participants' further suggestions for improving the workshop:

- **Involve more participants/workers**
- **Include a few more topics**
- **Talk about smoking**