

**PLEASE ANSWER ALL QUESTIONS. INCOMPLETE APPLICATION FORMS
WILL BE RETURNED TO SENDER FOR COMPLETION.**

APPLICATION FORM

CANADA-CARIBBEAN

GENDER EQUALITY PROGRAM

Part 1 - Cover Sheet

NOTE: The application form includes four parts plus supporting documents.

To be filled in and completed by pen:

Part I: Application Cover Sheet

To be attached and completed using a computer or typewriter:

Part 2: Organizational Background

Part 4: Project Description

Part 3: Project Background and Rationale

1. PROJECT TITLE: Counseling, Counseling Training and Organizational Capacity Building Project
2. REQUESTING ORGANIZATION:
(name, address, phone, fax, e-mail, etc.) Help & Shelter, Homestretch Avenue, Durban Park, Georgetown, Guyana
Telephone: 592+225-4731; 227-3454; Fax 227-8353
Email: hands@networksgy.com
3. PROJECT MANAGER (S)
(name, position/title, telephone, fax, e-mail, etc.) Margaret Kertzious –Coordinator
Telephone: 592+225-4731; Fax 227-8353
Email: margaretkertzious@yahoo.co.uk
4. TOTAL PROJECT BUDGET
A) REQUESTED FROM CIDA: CD-50,000 (equiv. GYD 8,609,560)
B) OTHER DONORS
5. PROJECT DURATION: 9 (MONTHS)
6. # OF DIRECT BENEFICIARIES: 246 (Female) 55 (Male)
7. LEGAL STATUS, NUMBER AND DATE OBTAINED Company Ltd, Non for Profit NGO and charitable by status 1994
8. SUPPORTING DOCUMENTS:
(√ if included; NA if not applicable; or UA if unavailable)
 - ☐ Copy of legal registration, or if Government Ministry, Agency or University Department, copy of approved mandate.
 - ☐ Copy of latest Annual Report
 - ☐ Brochures, flyers, copies of newspapers
 - ☐ Up-to-date list of Board Member (or Directors): name, sex, address, telephone no., profession and place of work of each member.
 - ☐ Latest Annual Balance Sheet and Income Statement (signed by auditor and director preferred) or, if Government, copy of latest government budget estimates showing department's budget
 - ☐ Up-to-date list of organizations' full or part-time staff (name, position, sex, no. of years with organization, highest level of education achieved)
 - ☐ Resume of Project Manager
 - ☐ If funded by others/donors, provide copy of funding agreement or letter of intent from donor
9. CERTIFICATION: ☐ Other relevant documents (specify): _____

I hereby certify that the information in this Application Form (Parts 1, 2, 3 and 4, plus supporting documentation) is accurate to the best of my knowledge.

(to be completed by pen)

SIGNATURE: Margaret Kertzious

POSITION: Coordinator

DATE: 17th May 2009

Part II - Organizational Background

In **one-to-two pages**, provide the following information:

1. History of the organization (one or two paragraphs)

Help & Shelter is a company limited by guarantee with charitable status and is recognised as the premier organization in the fight to combat domestic and gender-based violence in Guyana. We are the only organization that has a shelter for victims of domestic and gender-based violence. All of our services are free of cost to our clients.

Our core activities are:

- ✓ **Counselling:** we provide hotline, face-to-face and court support counseling for women, children, youth and men who are the victims of violence.
- ✓ **Public education/advocacy:** we actively foster a high level of awareness among all sectors, both government and non-governmental, about the prevalence, causes and costs of violence, with emphasis on domestic and gender-based violence, and about alternatives to the use of violence.
- ✓ **Shelter:** we provide a temporary (maximum 6 months) shelter for abused women and their children, with training that can develop psychological and practical skills needed for increased self-sufficiency.
- ✓ **Legal support:** we contribute to improved legal recourse for victims of domestic and sexual abuse.
- ✓ **Capacity building:** we work to expand and to develop and upgrade the skills of our human resource base and towards some measure of self-sustainability through fundraising activities.

2. Statement of organization's goals

The goals are:

To work to build respect for the rights of women, children, youth and for men to live free of violence and the threat of violence;

To assist women, children, youth and men to develop alternative ways of handling power and resolving conflicts;

To widen options for victims of domestic violence, HIV/AIDS and TIP's and

To establish a resource base to ensure the sustainability of Help and Shelter

3. Target group of organization

The target groups are women, men, youth and children who are victims of domestic violence –HIV/AIDS and Trafficking in Persons.

4. Names, title/position and tel. # of Board Members (Board of Directors):

- Denise Dias, Chairperson, telephone number; 592+227-2814 (o); 222-5030 (h)
- Josephine Whitehead, Vice-chairperson, telephone number; 592+226-2671 (o); 220-2787 (h)
- Pamela Plummer, Treasurer, telephone number; 592+226-4091-5 (o)
- Yvonne Quintin, Director, telephone number; 592+218-1949 (h)
- Patricia Gray, Director, telephone number; 592+225-6212 (o)
- Isha Husain-Singh, Director, telephone number; 592+227-1526 (h)
- Linda Hustler, Director (Volunteer Rep.), telephone number; 592+

5. Number of paid personnel by sex: 15 (F) 4 (M)

6. Number of active volunteers by sex: 18 (F) 2 (M)

7. Major activities carried out over the last two years in publicity, education, lobbying and advocacy, research, service delivery, etc.

8. Major activities carried out over the last two years related to gender equality

9. List of inter-agency councils or forums in which the organization is a member; and/or local, national or international affiliations (networks) with other groups. None

10. Funding and support sources: support or endorsements received from government, community groups, or other NGOs

An annual subvention from the government is received by the organization. Donations in the form of cash and kind are donated to the organization by the Beharry Group, Sterling Products (every 3 months), Namilco, Ricks and Sari and other kind hearted persons who would donate either by cash, cheque-or-kind.

11. How are personnel and overhead costs covered

The personnel and other overhead cost are covered through international donors who fund all project activities and these are (present) USAID; EveryChild; UNIFEM /TF;UNICEF; German World Day of Prayer Committee and the Guyana Government.

Part III - Project Justification (Background and Rationale)

In **two-to-three** pages, provide answers to the following five (5) questions. Please answer questions separately:

1. What is the problem this project is addressing and its magnitude? (give a brief description of the issues to be addressed from a gender perspective. Provide quantitative and qualitative data about the inequalities and opportunities between men and women within the context in which the project is to be carried out. Quote data from studies, gender analyses, pilot projects, research, sex disaggregated data, etc.).

Many women are deprived of the right to live a life free of violence and/or given little opportunity to recognize their potential and to participate in decision-making. Many children, especially girls, are sexually abused.

Help & Shelter's statistics have shown that the Child Abuse Cumulative Data as of 25th November 1995 to 30th April 2009 recorded a total of 1007 cases including Rape and Sexual Abuse, a total of 521 between the ages 12 to 17 years. The Client Cumulative data for the same period recorded the number of clients accessing the services a total of 8212 clients of which 3298 reported Physical abuse; Non-physical 1511 and Alcohol/Drug related 1186. A 2007 study by the Guyana Human Rights Association on rape found that 92% of all victims are female and that 69% are 16 years and under. In the same study, more than two thirds of sexual offences were found to have taken place in the home of the victims or the accused and only 43% of rape victims reported the matter to the police within 24 hours. Help & Shelter's statistical data on cases of rape over the past decade supports this data. In addition to the trauma caused by the assault itself, victims of sexual violence are also at a high risk of contracting HIV.

The problems faced by victims of gender-based and domestic violence are compounded when they live in rural areas, as they may well be unable to access the various forms of assistance available in Georgetown, the capital city of Guyana. In addition, despite our ongoing public education campaign, there are undoubtedly a fairly large numbers of people who live in rural areas who are not aware of the services Help & Shelter provides, including hotline counseling for those who cannot come to our office.

Help & Shelter intend to expand its counseling services to Moruca and Leguan for six months due to the demand for this service.

During our public education outreach program in the outlying Regions, Help & Shelter was approached by 3 organizations; Linden Care Foundation in Region 10, Hope for All in Region 2 and New Vision Santa Rosa in Region 1- for training in DV since the volunteers of these organizations, except for Region 1, while working in the field in the area of HIV/AIDS disclosed that on several instances they would have had to interact with their clients who experienced DV and who also confessed that they were unable to deal/intervene into these situations, thus, the reason Help & Shelter conducted a capacity development program with the three NGO's. The management of Hope for All is now requesting a counseling training be done with their staff so that they will have the skills to counsel their clients who are HIV positive and those who are experiencing DV. Hope for All is the leading NGO in the Essequibo Region who is working in several villages on the Essequibo Coast and the Pomeroon River.

Capacity building will be conducted with FACT and Comforting Hearts, two NGO's working in the area of HIV/AIDS in Region 6 and here again the problem exist in relation to the issue of DV as it relates to HIV. The staff of these two organizations is requesting training in DV and GBV as to how to work with their clients experiencing violence in the home and in the communities.

There is therefore a clear and urgent need for both **counseling services** to be made available to rural communities, **capacity building** and **counseling training** and for the availability of existing services to be made more widely known and the proposed project will address these matters.

2. What are the gaps?
Not being able to meet the demands placed on Help & Shelter to expand its counseling service to all the 10 administrative Regions in Guyana.
3. Why is this project needed at this time? Is the project a new activity for your organization (i.e. a pilot project), or does it extend or expand existing work (explain what has been done, or is being done. If possible, attach relevant documents, reports, articles)

The project is need urgently since several requests were made to the organization for its services to be expanded. While the public education component of our service is being conducted with several target

groups in the Regions, the feedback received is that the services should be readily available due to the magnitude of the problem. Another reason for the urgent need to conduct these three activities is the fact that 12 women have been killed so far to date (Print media), several injured and thousands of persons are experiencing and witnessing domestic violence in the homes and the communities.

For the first time Help & Shelter will be conducting the counseling training with an NGO and in this case the NGO will be Hope for All due to organization's request. The extended counseling services in Regions 1 and 2 will complement the service being done in Region 3 where a counselor conduct one-on-one sessions with clients every Monday from 9 am to 3 pm.

4. How did the project beneficiaries/stakeholders participate in developing and validating the project proposal? Please describe the activities undertaken to promote their participation, number of participants by sex for each activity and their specific input.

The beneficiaries/stakeholders only made the request and Help & Shelter is now developing the proposal.

5. Does the project impact on the environment? (explain why or justify why not) Is it likely to involve the physical development of a site?

The only way the project –based on the activities- will impact the environment is when Help & Shelter's services –in this case in Region 1 and 2- is advertised as to when the counseling service starts and the available dates of the visiting counselor. Another impact could be measured in terms of the capacity building of the two NGO's in Region 6 and the training of the counselors in Region 2 with the staff and peer educators at Hope for All on the Essequibo Coast. These trainings will certainly create an impact –not on a physical part but on the social aspect of the environment where intervention on DV issues by the trained participants who will be equipped with more confidence in themselves and more counseling techniques to apply in their daily work.

Part IV - Project Description

In **six-to-eight** pages, provide the following:

1. **Project Goals:**

- A) The goal of the project will be to educate and empower people to adopt peaceful and non-violent means for resolving conflicts in their lives and to peruse healthy relationships which are based on mutual respect and appreciation of human rights. To also make a significant contribution in rural areas of Guyana to a reduction in the incidence of domestic and gender-based violence and to extending the availability of assistance to victims.

2. **Project Beneficiaries:**

Project beneficiaries can be people and/or institutions. For projects primarily focused on **people**, provide a description of the target beneficiaries, their estimated numbers, by sex (M/F), who will benefit from the project, and an explanation of how they will participate in the project implementation. If the primary beneficiary is an **institution**, explain what department, function or service will be targeted.

The beneficiaries of the project will be:

- ✓ Victims of domestic and gender-based violence - who will be provided with counseling, referrals to other agencies and organizations for relevant assistance as needed and receive information about the options open to them. An average of 15 women and 5 men per month will be counseled during the project cycle.
- ✓ Rural inhabitants - who as a result of our public education materials be sensitized to the problems of domestic and gender-based violence and made aware of the services available to victims-this will include the dissemination of Help & Shelter's brochures and other educational materials.
- ✓ Our partner organizations - whose capacity to deal with domestic and gender-based violence will be enhanced. The target for Family Awareness Consciousness Togetherness (FACT) is 15 staff and peer educators and Comforting Hearts -14 full time and 20 part time staff including 2 male.
- ✓ The counselors training where participants will be equipped with the skills and techniques in giving options to their clients into resolving their issues and to communicate in a non violent way. The number of persons to be trained is 16 including 3 males.

3. **Project Location:**

Where is the main office of the project? Where will the majority of the project activities take place?

The project will be executed from the main office on Homestretch Avenue, Durban Park, Georgetown, Guyana and project activities will be conducted in Regions 1, 2, 4 and 6.

4. **Project Duration:**

State the expected start date and completion date for the project. This can be stated as an actual date (month/day/year), or as the Start date being the signature of funding agreement to *x months* to completion. Is there a critical date by which your organization must receive feedback on its project proposal?

The start date will depend on the submission, approval and the actual signing of the agreement for a period extending into February 2010.

5. **Project-Management**

Give a clear description of how the project is to operate and attach a resume/CV of the Project Manager. Who will be responsible for ongoing supervision and evaluation (technical and financial)

The objective of this technical area was to. In order to achieve this objective the following activities were identified:

The project implementation will be conducted from the Georgetown office- the Crisis Service Centre, on Homestretch Avenue by the project manager and support staff who will be responsible for the conduct of all activities; the project manager will also develop and maintain quality leadership and management systems and provide resources to effectively implement proposed activities within Help & Shelter. This will include the supervision of the monitoring and evaluation of all activities and give technical assistance and guidance in the principles of the financial-aspect-of-the-project.

6. **Project Team Members:**

Provide a list of the project team members, their area(s) of responsibility in the project, gender (M/F) and their status (staff, volunteer, trainer, consultant, etc.), or at least indicate the level of expertise required for

each area of responsibility. Submit CVs of each team member. Indicate who on the project team is responsible for the project's bank account and financial reporting:

The team will comprise of the following;
 The Project Manager – Margaret Kertzious
 An M&E Officer -
 An Accountant -
 Facilitators –
 Trainers –
 After the project proposal have been approved suitable staff will be recruited to fill the identified positions.

7. **Partner-Organizations**

CIDA welcomes and promotes networking between organizations. Are there other organizations working or collaborating on the same project? Provide information about the nature of collaboration/networking.

In so far that networking is concern through the activities of the project Help & Shelter will collaborate with several organizations by providing relevant staff/peer educators with training. This training will serve to improve their institutional capacity so that they can deliver a more efficient and effective service to their respective communities.

8. **Project Activities:**

Summarize and describe the activities of the project, their purpose, expected results, indicators and target groups:

Activities	Purpose	Expected Results	Indicators	Target Group
1.Expanding the provision of counseling services to rural areas	The rationale for taking different approaches to the expansion of counseling is that in some rural areas there are partner organizations that have the capacity to take over responsibility for providing community-based awareness activities and victim services once training has been provided (subject to follow-ups and monitoring and evaluation)	We will work towards the establishment of a support network of services for victims of domestic and gender-based violence and their families in the identified Regions. A community mobilizer will assist in sharing the fliers on the extended counseling services Help & Shelter would be conducting in the 2 Regions.	It is anticipated that 250 persons including 50 men in Moruca and Leguan will access Help & Shelter's counseling services within the 6 months period of the project.	Victims of domestic violence; women, men, youths, boys and girls.
2. Training in domestic and gender-based violence counseling skills (including a component dealing with males, gender and violence with a view to empowering men to work with men in their communities) will be provided-to staff/peer educators of the identified	The provision of training to partner organization staff/peer educators in understanding and approaches to dealing with domestic and gender-based violence and basic counseling skills, (Including a component dealing with males, gender and violence with a	Through the community based imitative the level of awareness of gender base violence and violence perpetrated towards women and girls in particular will decrease and options for the pursuit of a peaceful life free of violence and abuse will become a distinct reality.	Training will be done with 16 staff/peer educators from Hope for All over a 4 months period with a follow up on , Supervision and giving technical assistance to the recipients/trainees	Staff and peer educators from Hope for All and the people and clients from the villages/communities the trainees work in.

	men to work with men in their communities).			
	Increasing awareness of the issue and the services available to victims.			
3. Institutional capacity building with 2 NGO's in Region 6	Workshops would be conducted with each identified organizations within a 4 month period and this would comprise of 1x3 days and 1x2 days sessions (with 15 to 20 participants per session) that would be facilitated by qualified and experienced facilitators-The training component and topic areas to be used for the sessions would be guided by a training manual.	The project is to significantly increase the level of awareness and thereby reduce the high incidence of violence against women, girls and children in general, through public education and advocacy initiatives applied for direct sensitization in the communities within the identified administrative regions in Guyana	This training will be conducted with 35 persons from the identified NGO's (FACT and Comforting Hearts) in Berbice during a 4 months period with each NGO.	The 35 staff/peer educators from the identified NGO's who is working in the area of HIV/AIDS and who are also working in different Regions with different target groups

Also indicate the beneficiaries' participation in the planning and implementation of the activities:

9. **Expected Results**

What are the expected measurable and verifiable changes resulting from the project:

A) Project Outputs (short term):

When the project is completed, what will be the immediate consequences (results) with respect to the implementation of activities?

Over a 4 month period, 16 staff members and peer educators from Hope for All in Suddie Region 2 would be trained in counseling techniques. At the end of the initial training period a counseling supervisor will be assigned to Hope for All for a further 4 months to provide technical assistance to the recipients of earlier training.

In relation to the extension of our counseling services we expect to attract 250 persons who will access the service in Moruca and Leguan over a six months period.

Institutional capacity building will be conducted with 16 staff and peer educators at Family Awareness Consciousness Togetherness (FACT) and 20 full and part-time staff at Comforting Hearts in Region 6 over a four months period with each NGO.

B) Project Outcomes (medium to long term):

What is the expected result when everything is accomplished as planned and beneficiaries take over the project after CGEP financing ends?

B) At the end of the project the recipients of training and technical guidance would have acquired techniques and skills that will allow them to enhance their work significantly.

It is also expected that the 35 persons who were trained in institutional capacity building that they will in turn sensitize an estimated 180 to 240 more persons ranging concerning the issues of gender-based violence.

10. **Indicators**

Provide figures, percentages or qualitative changes disaggregated by sex that demonstrate the achievement of results (outputs and outcomes).

It is anticipated that 250 persons including 50 men in Moruca and Leguan will access Help & Shelter's counseling services within the 6 months period of the project.

Training will be done with 16 staff/peer educators from Hope for All over a 4 months period with a follow up on Supervision and giving technical assistance to the recipients/trainees

The training in institutional capacity building will be conducted with 35 persons from the identified NGO's (FACT and Comforting Hearts) in Berbice during a 4 months period with each NGO.

11. **Risk Assessment**

Identify the external elements could affect the successful development of the project and indicate how they can be controlled or minimized.

The risk factor will depend on the environment that the project will be executed in terms of the political and social issues in the Guyanese society. Help & Shelter do not envisage any external elements that will affect the successful development of the project.

12. **Sustainability:**

Sustainability is a complex issue. For the purpose of Gender Program Projects, "a development project is defined as sustainable when the organization is able to carry on similar activities for an extended period of time after assistance from an external donor is withdrawn". Sustainability has three main components: an institutional component, a human resource component, and a financial component. Not all activities to be supported by the Gender Program are intended to be sustainable. Identify those elements in your project that are expected to continue after the project funding ends (i.e. be sustainable), and explain how they will be continued/sustained.

The counseling service will be sustained through the collaborative method that will be used in the identified Regions in terms of linking with the Ministry of Human Services & Social Security employees and the police in the Regions.

The institutional capacity building with the identified NGO's and the counselors training - The benefits of the project would be extended and sustained through the continuing activities of the trainers equipped by the project to operate in the regions. Further, the activities with the community based groups the organizations worked with- recipients and therefore beneficiaries of the project, would also serve to enhance and sustain the benefits of the project.

13. **Collaboration With Other Donors or Other CIDA-Funded Projects:**

List the other donors (foreign and local) who are supporting or may support these project activities. What is the amount of financial support, if any, your organization receives? What is your organization's reporting requirements to these donors? What is the duration of this support? Describe the nature of your project's collaboration with other CIDA-funded projects, if applicable. **Not applicable**

14. **Project Schedule:**

List the (a) major activities and (b) milestones that are planned to occur for each quarter or month, from start to completion of the project, or submit the schedule by month #1/quarter #1, with the month #1 being the month in which the contract has been signed.

The major activities would be as follows;

- Face-to-face and (where appropriate) court support counselling and referral services will be provided by 2 part-time counselor/supervisor contracted by Help & Shelter as follows:
 - Maruca (Region 1) 2 days a month
 - Leguan (Region 2) 2 days a month

We anticipate that the locations at which the counselling is provided will be made available to us rent-free by local networking partners.

- We will work towards the establishment of a support network of services for victims of domestic and gender-based violence and their families in Regions 1, and 2. Networking partners will include the Probation & Welfare Department of the Ministry of Human Services & Social Security, the Georgetown Legal Aid Clinic, health clinics, the police and other NGOs.
- Training in domestic and gender-based violence counseling skills (including a component dealing with males, gender and violence with a view to empowering men to work with men in their communities) will be provided to staff/peer educators of the Hope for All NGO in Suddie on the

- The above mentioned networking partner will then be assisted by a part-time counseling supervisor and the counselors in establishing counseling services, such assistance to include technical advice, follow-up training, monitoring and evaluation.
- Printed public education materials, including a flyer advertising the new rural counseling services, will be distributed as widely as possible in rural areas, with the assistance of our networking partners.
- And the institutional capacity building will be conducted with the following NGO's;
 - Family Awareness Consciousness Togetherness (FACT) in Spring lands (Region 6)
 - Comforting Hearts in New Amsterdam Berbice

Here is a table of activities for the duration of the project;

Activities							
	1	2	3	4	5	6	
Recruitment of project staff	X						
Letter and possible meetings with identified NGO's	x						
Setting up of counselors office in the Regions	X						To meet with the relevant persons in the Regions
Distribute fliers advertising counseling services for the regions	x	x	x				Will be done in both Regions
Counseling service	X	x	x	x	x	x	
Institutional capacity training with Comforting Hearts	x		x				
Institutional capacity training with FACT		x		x			
Counseling training with Hope for All--and follow up	x	x	x	x	x	x	Possibility of collaborating with IDCE for training to be certified
Monitoring & Evaluation	x	x	x	x	x	x	To develop tools to capture relevant progress and impact of the activities
Progress reports/final including financial and narrative			x			x	Is there a format for these?

15. Project Monitoring and Project Indicators:

- Who is responsible for monitoring the project's implementation to be certain that results are achieved on time and in budget? (This person should not be actively involved in the implementation of the project.)

The M & E officer will be responsible for the conduct of the above activities

- What are the main non-financial indicators that will be used to determine project progress? Provide figures, percentages or qualitative changes, disaggregated by sex that demonstrates achievement of the results. Who is responsible for the collection and reporting of these indicators?
- When is the logical time to provide progress reports to CIDA?
Every 3 months

Project Budget:

- In-Kind Support (own contribution):** describe the non-paid-for support provided to this project by your organization and the beneficiaries, and estimate its financial value.

The use of the office space that will be rent free and all other utility expenses including telephone, electricity, water, security and the use of office equipment including computers, printers etc will be contributed by Help & Shelter

- ii) **Cash Budget:** If CIDA funds are the **only** revenue for the project, submit budgets in the formats shown in Section A, as well as a detailed breakdown of the budget (as separate attachment). If the Project revenues include other donors (co-funding), submit budgets in the formats shown in Section B.

SECTION A: CIDA is the Only Project Funder:

ACTIVITY #	USE OF FUNDS, BY ACTIVITIES	AMOUNT GD\$
1	Counseling service	1,896,000
2	Counseling Training	1,558,000
3	Institutional Capacity Building	1,780,500
4	Stationery, reprinting, office supply Coordinator -M&E travel	980,000
5	Project staff fees and travel for assessment	2,262,000
Total Project Costs		8,476,500
Plus Administrative Costs (up to a maximum of 15% of Total Project Costs)		
TOTAL PROJECT BUDGET AND REQUESTED SUPPORT FROM GENDER PROGRAM		8,476,500

Please see attached budget breakdown per activity

Note:

1) Gender Program does not provide core funding for salaries and other recurring costs, however, it does fund consultants, advisors and part-time workers on contract, plus it allows for up to a maximum of 15% of the total project cost to cover administrative expenses.

2) Attach a detailed budget breakdown which explains the costs for each activity, e.g. costs by day/hours for renting facilities, fees by hour/day/or month for consultants, detailed costs for the production of material, etc. Attach invoices if possible or send these later.

17. **Other Relevant Comments:**

NARRATIVE SUMMARY	EXPECTED RESULTS	PERFORMANCE MEASUREMENT	RISK INDICATORS
Project goal a) The goal of the project will be to educate and empower people to adopt peaceful and non-violent means for resolving conflicts in their lives and to peruse healthy relationships which are based on mutual respect and appreciation of human rights. To also make a significant contribution in rural areas of Guyana to a reduction in the incidence of domestic and gender-based violence and to extending the availability of assistance to victims.	Impact The project is to significantly increase the level of awareness and thereby reduce the high incidence of violence against women, girls and children in general, through public education and advocacy initiatives applied for direct sensitization in the communities within the identified administrative regions in Guyana	Performance indicators It is anticipated that 250 persons including 50 men in Moruca and Leguan will access Help & Shelter's counseling services within the 6 months period of the project.	Assumptions The risk factor will depend on the environment that the project will be executed in terms of the political and social issues in the Guyanese society. Help & Shelter do not envisage any external elements that could affect the successful development of the project.
Project objectives b) The overall long term objective of the project is to educate and empower people to adopt peaceful and non-violent means for resolving conflicts in their lives and to peruse healthy relationships which are based on mutual respect and appreciation of human rights. The short term objective of the project is to significantly increase level of awareness and thereby reduce the high incidence of violence against women through public education and advocacy initiatives applied in the direct training and capacity building of two NGO's existing in and working with three or more community-based groups in several communities in Guyana.	Outcomes At the end of the project the recipients of training and technical guidance would have acquired techniques and skills that will allow them to enhance their work significantly. It is also expected that the 35 persons who were trained in institutional capacity building that they will in turn sensitize an estimated 180 to 240 more persons ranging concerning the issues of gender-based violence.	Performance Indicators Training will be done with 16 staff/peer educators from Hope for All over a 4 months period with a follow up on , Supervision and giving technical assistance to the recipients/trainees	Assumptions The risk factor will depend on the environment that the project will be executed in terms of the political and social issues in the Guyanese society. Help & Shelter do not envisage any external elements that could affect the successful development of the project.
Activities c) Expanding the provision of counseling	Outputs Over a 4 month period, 16 staff members	Performance Indicators The overall project activity will highlight	Assumptions

services to rural areas Training in domestic and gender-based violence counseling skills (including a component dealing with males, gender and violence with a view to empowering men to work with men in their communities) will be provided-to staff/peer educators of the identified networking partner. Institutional capacity building with 2 NGO's in Region 6	and volunteers of Hope for All in Suddie Region 2 would be trained in counseling techniques. At the end of the initial training period a counseling supervisor will be assigned to Hope for All for a further 4 months to provide technical assistance to the recipients of earlier training. In relation to the extension of our counseling services we expect to attract 250 persons who will access the service in Moruca and Leguan over a six months period. Institutional capacity building will be conducted with 15 staff and volunteers at Family Awareness Consciousness Togetherness (FACT) and 20 full and part-time staff at Comforting Hearts in Region 6 over a four months period with each NGO.	the general	The risk factor will depend on the environment that the project will be executed in terms of the political and social issues in the Guyanese society. Help & Shelter do not envisage any external elements that could affect the successful development of the project.
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