

**HELP & SHELTER/UNFPA WORKSHOP TO ENHANCE KNOWLEDGE IN
WORKPLACES ON GENDER, GENDER BASED VIOLENCE, DVA, & SOA**

NIS Georgetown Office – October 10, 2012

A total of 25 persons completed evaluation forms

4 = Strongly Agree	3 = Agree	2 =Disagree	1= Strongly Disagree
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	Strongly Agree	Agree	Disagree	Strongly Disagree	No comment
Information was presented in a way I could understand	18/72%	6/24%			1/4%
The workshop increased my knowledge and understanding of Gender & Gender Roles	20/80%	5/20%			
I now better understand the forms, causes and consequences of Domestic Violence	15/60%	10/40%			
My knowledge about sexual & reproductive rights and issues has increased	15/60%	9/36%	1/4%		
I now have a better understanding of the Domestic Violence Act & Sexual Offences Act	12/50%	13/52%			
There was enough time for discussion and sharing of information	4/ 16%	14/56%	7/28%		
The workshop venue was comfortable and conducive for learning	8/32%	13/52%	2/8%	1/4%	1/4%
The facilitators were effective in presenting topics & information	18/72%	7/28%			
Presentations, handouts and training materials were useful and effective	16/64%	9/36%			

What parts of the workshop participants found most useful:

- **Gender & Domestic Violence (2 persons)**
- **Gender & Gender Roles (4 persons)**
- **Domestic violence (2 persons)**
- **Domestic Violence and Sexual Offences Act (3 persons)**
- **DVA (1 person)**
- **All the sessions (5 persons)**
- **Cycle of violence was useful knowledge as it provokes a desire to nip DV in the bud**
- **The information on the Act and the relationship of socialization to our perceptions of gender**
- **The different types of abuses especially the list of psychological abuses in the handout**
- **The first presentation on relationships and abuse**
- **Gender & DVA**
- **When staff participated in presentations**
- **Clarification on how perceptions are built into our minds from childhood about the roles of men and women in society**

What participants found least useful about the workshop:

- **Sexual Reproduction**

What area/topic participants would have liked to have been covered in more detail:

- **Domestic Violence & Cycle of Abuse**
- **Understanding the forms, causes and consequences of DV**
- **Cycle of Violence, recommendations and support groups**
- **Some tools to help with the abuse**
- **Gender roles and SOA**
- **Domestic violence as it relates to child/children being protected from their attackers**
- **Sexual abuse**
- **DVA & SOA (8 persons)**
- **All were done extensively**

How will participants use the training they received:

- **Look for signs of violence in my community and try to assist in bringing justice to victims**
- **Share information with family, co-workers, Church members**
- **By keeping my own training in my Church with the pamphlets I have received**
- **To encourage everyone to speak up and not to be afraid**
- **Information has helped me personally and I will share knowledge gained at the workplace & Church**
- **Apply it to myself & others**
- **To educate others**
- **look for signs of violence in my life & life of others**
- **Sharing it with my neighbour**
- **I will use my Church as a forum and counsel on SRH and abuse and on the Laws that govern these areas**
- **better myself as an individual and my relationship**

Naming of at least 3 things that participants will do differently as a result of the workshop:

- **Talking about what I would look for in a relationship**
- **Sit down and discuss about sex with my children, report any domestic abuse and take persons I know facing domestic abuse to Help & Shelter**
- **talk to my spouse about every issue, enlighten others seek to be more involved in awareness raising**
- **Work harder at understanding why people behave the way they do in relationships, tell others about the DVA & SOA Acts, seek help for both victims & of violence perpetrators**
- **Listen and talk more with partner**
- **Teach my son to be expressive, talk more about sexual relationship**
- **Inform educate and communicate with others about DV**
- **Communicate with my spouse better, educate more people about DV and the consequences of DV**
- **Improve on verbal communication, approach relationship more strategically to learn more about my partner**
- **Look at situations more in depth, communicate more, listen**
- **Will encourage persons to visit Help & Shelter when they experience problems**
- **Tell my younger family about sex without taboo, advise co-workers in a different manner, know how to treat my reproductive health life and apply DVA**
- **Talk more with my partner about our relationship**

- **Stop physically abusing (hitting/slapping) my children**
- **React differently to my spouse, communicate more, be a better person**
- **Identify and discuss what I need in an ideal relationship before committing to one, avoid getting into relationship that is abusive, get involved in FP**

Participants' further suggestions for improving the workshop:

- **I think that this organizations needs more seminars like this so everyone can hear**
- **Have another session targeting younger staff**
- **More workshops**
- **More posters would be great as it relates to talking about the Acts. Role playing would also be effective**
- **More time to be given to participants to write from the slides**
- **1 day is inadequate, I advise 1 day for each topic**
- **A follow up session or an afternoon session that can be attended eg a programme for at least 6 weeks to have in depth sessions**